Conclusion Publicated Office Rever plan Office Publicate Process P	LIM332 Greater Letaba - Supporting Table SA22 Summary councillor and staff benefits											
A	Summary of Employee and Councillor remuneration	Ref	2018/19	2019/20	2020/21	Cı	urrent Year 2021/	22	•			
Councillant Profession Miss Search and Patrol Bases Satisfase and Wignes 15,937 15,938 15,938 15,938 15,938 15,938 15,938 17,775 15,937 19,332	R thousand		Outcome	Outcome	Outcome	•	Budget	Forecast	2022/23	2023/24		
Base States and Wages	Councillors (Political Office Bearers plus Other)	1	A	В	C	D	E	F	G	Н	I	
Person and UIF Contributions			_	15 357	15 291	16 961	16 961	16 961	17 775	18 557	19 392	
Moderal Accombishions Markov Publish Advances	ğ .		_	-			-	-	-	-	-	
Motor Verbica Alleamone			_	_	_	_	_	_	_	_	_	
Mountage			_	_	_	_	_	_	_	_	_	
Chee breefits and allowances - 4,929 5,098 7,899 7,899 2,807 8,831 9,019	Cellphone Allowance		-	2,428	3,266	2,052	2,052	2,052	2,150	2,245	2,346	
Sub Total - Councilions	Housing Allowances		_		_		_	_			_	
Serior Managers of the Minicipality 2	Other benefits and allowances		_	4,929	5,098	7,889	7,889	7,889	8,267	8,631	9,019	
Sentor Managers of the Municipality Basic Salaries and Yileges Perfection and UF Continuations Abdical Add Contributions	Sub Total - Councillors		_	22,714	23,655	26,902	26,902	26,902	28,193	29,433	30,758	
Basis Saaries and Wages Perfusion and UIV Contributions Medical Ad Contributions Owntrine Performance Borus More Valinche Allowance 3	% increase	4		-	4.1%	13.7%	-	_	4.8%	4.4%	4.5%	
Basis Saaries and Wages Perfusion and UIV Contributions Medical Ad Contributions Owntrine Performance Borus More Valinche Allowance 3	Senior Managers of the Municipality	2										
Person and UF Contributions			_	5 512	4 000	6.403	5 403	5 403	5 662	5 911	6 177	
Medical Ald Contributions	ğ .						-	- 0,400	- 0,002	0,511	0,177	
Devertime Performance Borus			_				_	_	_	_	_	
Purformance Bonus 3												
Moder vehicle Allowance												
Caliphore Aloxances		3					1 573				1 798	
Bousing Allowances 3												
Other benefits and allowances 3	· ·		_									
Poyments In lieu of leave	1 =		_				-	_				
Long service awards Post-edimente hoefic dibigations Sub Total - Senior Managers of Municipality % increase 4			_									
Post-referement banefit colliplations % increase 4			_	_	_	_	_	_	_	_	_	
Sub Total - Senior Managers of Municipality % increase 4	1 = -	6	_	_	_	_	_	_	_	_	_	
% increase 4 4 — (14.3%) 39.8% 15.2% — 4.8% 4.4% 4.5% Other Municipal Staff Sabas: Salaries and Wages — 64.414 89.74 75.222 72.025 72.025 75.304 78.534 82.73 Pension and UIF Contributions — 64.414 89.74 75.222 72.025 72.025 75.304 78.534 82.73 Medical Ad Contributions — 4.83 5.458 5.156 4.005 4.06 5.097 5.321 5.518 1.529 4.006 4.06 5.097 5.321 5.518 1.529 4.006 4.06 5.097 5.321 5.541 5.774 5.001 4.189 4.006 4.006 4.007 5.001 5.001 6.001 4.002 5.222 5.232 5.437 5.691 5.475 5.002 5.242 5.232 5.487 5.774 5.902 7.002 7.002 7.002 7.002 7.002 7.002 7.002 7.002	-	-	_	6.709	5.752	8.041	9,265	9.265	9.710	10.137	10.593	
Diter Municipal Staff Sais Salaries and Wages - 64,414 69,474 75,222 72,025 75,304 78,634 82,173 78,634 78,	-	4		_		,		_	-			
Basic Salaries and Wages - 64.414 69.474 75.222 72.025 72.025 75.304 78.634 82.173					,							
Pension and UIF Contributions Medical AId Contributions - 4,683 5,458 5,156 4,806 4,806 5,097 5,321 5,561 7,000 7,00				04.444	00.474	75.000	70.005	70.005	75.004	70.004	00.470	
Medical Aid Contributions	ğ .		-									
Discrime			-				· ·					
Performance Bonus												
Motor Vehicle Allowance			_				· ·					
Celiphone Allowance		2	_									
Housing Allowances 3 3 - 415 740 839 637 637 669 699 730 Other benefits and allowances 3 3 - 1,172 2,635 2,212 1,684 1,884 1,737 1,809 1,890 Payments in lieu of leave - 3,827 5,070 3,533 5,182 5,182 5,432 5,670 5,925 Long service awards - 751 155 716 601 601 630 657 687 Post-retirement benefit obligations 6 - 238 3,009 89 89 89 93 97 101 Sub Total - Other Municipal Staff - 102,537 117,090 118,250 112,295 117,229 117,229 122,600 128,117 % increase 4 - 102,537 117,090 118,250 112,295 117,229 117,229 122,600 128,117 % increase 4 - 11,0% (5,0%) - 4,6% 4,4% 4,5% Total Parent Municipality - 131,961 146,497 153,192 148,461 148,461 155,332 162,170 169,468 Basic Salaries and Wages Pension and UIF Contributions Modical Aid Contributions Motor Vehicle Allowance 3 Allowance 3 Housing Allowance 3 Soard Fees Payments in lieu of leave Long service awards Long service awards Post-retirement benefit obligations 6 Sub Total - Board Members of Entities												
Cliber benefits and allowances 3	•											
Payments in lieu of leave	<u> </u>											
Long service awards		5					· ·					
Post-retirement benefit obligations Post-retirement benefit obliga	,											
Sub Total - Other Municipal Staff 4 - 102,537 117,090 118,250 112,295 112,295 117,429 122,600 4.6% 4.4% 4.5% Total Parent Municipality - 131,961 146,497 153,192 148,461 148,461 155,332 162,170 169,468 Board Members of Entities Basic Salaries and Wages Pension and UIF Contributions A.6% 4.6% 4.5% 4.6% <td>•</td> <td>6</td> <td>_</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	•	6	_									
% increase 4 — 14.2% 1.0% (5.0%) — 4.6% 4.4% 4.5% Total Parent Municipality — 131,961 146,497 153,192 148,461 148,461 155,332 162,170 169,468 Board Members of Entities Basic Salaries and Wages — — 11.0% 4.6% (3.1%) — 4.6% 4.4% 4.5% Board Members of Entities Basic Salaries and Wages — — — — — 4.6% (3.1%) — 4.6% 4.4% 4.5% Basic Salaries and Wages — <td< td=""><td><u> </u></td><td></td><td>_</td><td></td><td>•</td><td></td><td></td><td></td><td>- 00</td><td>01</td><td></td></td<>	<u> </u>		_		•				- 00	01		
Total Parent Municipality	·	4		-								
Board Members of Entities												
Board Members of Entities Basic Salaries and Wages Pension and UIF Contributions Medical Aid Contributions Overtime Performance Bonus Motor Vehicle Allowance Gellphone Allowance Housing Allowances Subard Fees Payments in lieu of leave Long service awards Post-retirement benefit obligations 5 United Sub Total - Board Members of Entities Sub Total - Board Members of Entities Sub Total - Board Members of Entities	I otal Parent Municipality	1	_	131,961				148,461				
Basic Salaries and Wages Pension and UIF Contributions Medical Aid Contributions Overtime Performance Bonus Motor Vehicle Allowance Cellphone Allowance Housing Allowances Other benefits and allowances Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities A Gard Contributions Basic Salaries and Wages Pension and Wages Pe				-	11.0%	4.6%	(3.1%)	_	4.6%	4.4%	4.5%	
Basic Salaries and Wages Pension and UIF Contributions Medical Aid Contributions Overtime Performance Bonus Motor Vehicle Allowance Cellphone Allowance Housing Allowances Other benefits and allowances Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities A Gard Contributions Basic Salaries and Wages Pension and Wages Pe	Board Members of Entities											
Medical Aid Contributions Overtime Performance Bonus Motor Vehicle Allowance Cellphone Allowance Housing Allowances Sub Total - Board Members of Entities A Sub Total - Board Members of Entities	Basic Salaries and Wages											
Overtime Performance Bonus Motor Vehicle Allowance Cellphone Allowance Housing Allowances Sub Total - Board Members of Entities 3	Pension and UIF Contributions											
Performance Bonus Motor Vehicle Allowance 3 Cellphone Allowance 3 Housing Allowances 3 Other benefits and allowances Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities 3 Cellphone Allowance 4 C	Medical Aid Contributions											
Motor Vehicle Allowance 3 Cellphone Allowance 3 Housing Allowances 3 Other benefits and allowances 3 Board Fees Payments in lieu of leave Long service awards Post-retirement benefit obligations 6 Sub Total - Board Members of Entities 3 A Board Fees 5	Overtime											
Cellphone Allowance Housing Allowances Other benefits and allowances Board Fees Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities 3 3 3 3 4 5 5 6 5 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Performance Bonus											
Housing Allowances Other benefits and allowances Board Fees Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities 3 3 3 3 3 4 4 5 5 6 5 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Motor Vehicle Allowance	3										
Other benefits and allowances Board Fees Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities 3 3 4 5 5 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	· · · · · · · · · · · · · · · · · · ·											
Board Fees Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities A	Housing Allowances											
Payments in lieu of leave Long service awards Post-retirement benefit obligations Sub Total - Board Members of Entities Company		3										
Long service awards Post-retirement benefit obligations 6 Sub Total - Board Members of Entities -												
Post-retirement benefit obligations 6 —	Payments in lieu of leave											
Sub Total - Board Members of Entities												
	-	6										
% increase	Sub Total - Board Members of Entities	1	_									
	% increase	4	l	-	-	ı -	-	-	-	-	-	

LIM332 Greater Letaba - Supporting Table SA22 Summary councillor and staff benefits

LIM332 Greater Letaba - Supporting Table S	744		nomor and St	an Denemo	1					
Summary of Employee and Councillor remuneration	Ref	2018/19	2019/20	2020/21	Cı	urrent Year 2021/		2022/23 Medium Term Revenue & Expenditure Framework		
R thousand		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2022/23	Budget Year +1 2023/24	Budget Year +2 2024/25
Senior Managers of Entities										
Basic Salaries and Wages										
Pension and UIF Contributions										
Medical Aid Contributions										
Overtime										
Performance Bonus										
Motor Vehicle Allowance	3									
Cellphone Allowance	3									
Housing Allowances	3									
Other benefits and allowances	3									
Payments in lieu of leave										
Long service awards										
Post-retirement benefit obligations	6									
Sub Total - Senior Managers of Entities		_	_	-	_	-	_	-	_	-
% increase	4		-	-	-	-	-	-	_	-
Other Staff of Entities										
Basic Salaries and Wages										
Pension and UIF Contributions										
Medical Aid Contributions										
Overtime										
Performance Bonus										
Motor Vehicle Allowance	3									
Cellphone Allowance	3									
Housing Allowances	3									
Other benefits and allowances	3									
Payments in lieu of leave										
Long service awards										
Post-retirement benefit obligations	6									
Sub Total - Other Staff of Entities		_	-	_	_	_	_	_	_	_
% increase	4		-	-	-	-	_	-	_	_
Total Municipal Entities		-	-	-	-	-	-	-	-	-
TOTAL SALARY, ALLOWANCES & BENEFITS		-	131,961	146,497	153,192	148,461	148,461	155,332	162,170	169,468
% increase	4		-	11.0%	4.6%	(3.1%)		4.6%	4.4%	4.5%
TOTAL MANAGERS AND STAFF	5,7	-	109,247	122,842	126,291	121,560	121,560	127,139	132,737	138,710